



CV Jeanine Jansen Msc.

ROLES AND FUNCTIONS

- **PhD Candidate, Ashridge Executive Education, Hult International Business School (since March 2018)**

Doctor of Philosophy - Organizational Change; Action Research into learning group dynamics and authentic leadership.

- **Teacher, coach and program manager, Nyenrode Business University (since 1 December 2013 as freelancer and since March 2015 part-time employed - now)**

Within our Executive Education Team, I develop and host various leadership programmes such as Leadership Development Program (LDP) and Team Leadership Program (TL). Next to that I offer peer-to-peer and action learning coaching in Strategic Leadership Program (SLP). www.nyenrode.nl/ldp and www.nyenrode.nl/team

- **Consultant & coach, Remember the Talent (2011 - now)**

We facilitate teams where vision, strategy and personal development come together. We guide (management) teams in development and change processes. We offer training on the field of change management and (personal) leadership. I recently was an interim manager for job coaches during a change process.

Clients include: different city counsels such as of Amsterdam, Danone (global), Deloitte, Dümme Orange (global), Alliander, Rabobank, Building society GroenWest, Professional Association for HR Professionals (NVP), Fluor, ING Bank, Slotervaart hospital, A Beautiful Story (NGO), Mama cash (NGO), EY (global), ASML (global), Genzyme (global), PWC, Optiver, MC Slotervaart, Mamacash (global), The Dutch Air Force, The Netherlands Authority for the Financial Markets (AFM), Delta Lloyd and Flow Traders.

www.rememberthetalent.com

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- **Programme manager and facilitator, Executive Learning Partnership (2010 – 2014)**

ELP is an international network company focused on realising breakthroughs by combining and applying tools, techniques, knowhow and experiences from the world of management, consultancy, academia, business schools, science and performing arts.

As programme manager and facilitator at ELP Network I was responsible for the design and delivery of interventions in complex change processes on an individual, team and organizational level. Clients include: TNT (global), Allen & Overy Belgium, Carglass.

www.elpnetwork.com

- **Management Consultant, Holland Consulting Group (2009 – 2010)**

Holland Consulting Group is a consultancy specialized in the areas of culture change, human resource management, strategic management, organization design and performance management. Well known owners are Willem Mastenbroek, Willem Vrakking and Arend Ardon.

I provided training and coaching to senior management and young professionals (on themes such as 'Personal Leadership', 'Negotiating', 'High Performing Teams', 'Leading Effective Projects' etc). Next to that I supported clients in leadership development programmes and was part of assessment teams in a Development Centre for the selection of executives.

Clients: Arcadis, Deutsche Bank, Erasmus University, different city councils, Sanoma Media and Onze Lieve Vrouwen Gasthuis hospital (OLVG).

www.hcg.net

- **Management Consultant, Futureconsult (2005 – 2009)**

Future Consult facilitates companies, public and non-profit organizations in developing their long-term vision and strategy in a co-creative way.

My role was to design and execute projects in the context of strategic change processes. I also delivered workshops and training on future thinking and scenario planning (both in business schools and in-company). Furthermore, I was responsible for project management and acquisition.

I was involved in a wide variety of projects with mostly boards and directors in profit and non-profit organizations such as Novib/Oxfam, Pon Holdings, GGD, various ministries, business schools, universities and a wide range of smaller organizations.

www.futureconsult.nl

- **Teacher at a private secondary school and ROC ASA (2002 - 2005)**

- **Student assistant, VU University with prof. dr. J. de Bruijn (2004)**



EDUCATION

- Instrument for Help, Institute for Applied Integral Psychology (ITIP): post HBO-certified coaching degree, 2014-2017.
- Leicester Conference on Group Dynamics, Tavistock Institute, 2017
- The Art of Teaching, Artesc, 2017
- Teams & Leadership, Phoenix, 2016
- Peer-to-peer coaching for team coaches with Monique Bolung, since 2016
- Peer-to-peer coaching, Professional Council for Organizational Consultants (OOA), 2012-2016
- English Proficiency Certificate (CPE), Cambridge University, 2014
- MBTI Step I Qualification, Personality Assessment, OPP - International Business Psychology Consultancy, 2009
- Organizational Change, De Baak, 2007
- A variety of courses and workshops on topics such as Implementing Change (Pentascopie), Leveraging Uncertainty in Organizations (HSD), Facilitating Groups, Moderating, Innovation & Brainstorming Methods, Deep Democracy, Cross-cultural team dynamics, Neuro-Linguistic Programming (NLP), Voice Dialogue, VoiceDrama (Lex Mulder), Be the Change (Challenge Day), Socratic Conversations, Mediation and Mindfulness.
- Social Cultural Sciences and Organizational Psychology, master's degree at the VU University in Amsterdam (passed with merit).

ACTIVITIES

- I'm an avid writer of blogs on leadership and team development. Some columns get published at Managementsite.nl. In her spare time, I enjoy my voluntary work at different foundations (young professionals at NGOs, teased or underprivileged children) where I create situations of mutual sharing and learning. Also, I enjoy singing with my vocal group.

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